

OUR TURNING POINT

VOLUME 14, ISSUE 4 • DECEMBER 2023



**DR. PETER HAYDEN RETIRES
AFTER 47 YEARS OF LEADERSHIP
AT TURNING POINT.**

THIS NEWSLETTER IS DEDICATED TO HIS LEGACY AND HIS SERVICE.

Meeting the needs of our
community, beginning with
chemical health.



TURNING POINT
AN AFRICAN AMERICAN ORGANIZATION

A MESSAGE FROM DR. PETER HAYDEN



DR. PETER HAYDEN
President & CEO, Co-Founder

*A time and a place to
change your mind*

As we approach the holiday season – a time of rest, reflection, and connection – I find myself filled with a profound sense of gratitude. It is with a heart full of appreciation that I share with you the news of a significant milestone in my life and career. After 47 years of incredible experiences, challenges, and growth, I am announcing my retirement as President of Turning Point Incorporated.

47 years ago, Turning Point opened its doors as a halfway house in North Minneapolis. Today, as I reflect on the journey, I am filled with joy to witness the evolution of Turning Point into a nationally recognized pillar in the addiction treatment industry. The growth and expansion of this organization is a testament to the dedication and hard work of our incredible team.

When I co-founded Turning Point in 1976, my guiding ambition was clear: “Meet the needs of the community, starting with chemical health.” Having personally experienced the destructive nature of addiction and undergone treatment, I was driven to create a safe haven for African Americans – a place to heal and equip individuals with the tools to reclaim control of their lives.

Over the 47 years of operation, Turning Point has supported over 26,000 individuals on their journey to recovery. Just envision the positive impact these individuals have gone on to create in their own communities. That is the legacy of Turning Point – a legacy we have all contributed to building.

I want to express my deepest gratitude to every member of the Turning Point family – our incredible staff, dedicated board members, and the resilient clients we have served over the years. Your dedication, passion and tireless hard work have not only been the backbone of our organization but the beating heart that sustains its life. Working alongside each one of you has been an extraordinary honor, and I feel privileged to have shared this journey with you. The collective spirit and commitment you bring to Turning Point have made it a place of healing, hope, and transformation.

As I step into retirement, I am excited to announce that Lori Wilson will be taking the reins as the future President of Turning Point, effective Janu-

ary 1, 2024. Lori is an exceptional leader, and there is no one more capable to guide our organization into the future. We have worked diligently to ensure a seamless transition and I have full confidence in the bright future that lies ahead under Lori's leadership.

While bidding farewell to the role of CEO is bittersweet, I am excited about the opportunities this next chapter brings. I look forward to spending more time with my family, pursuing personal passions, and exploring new avenues. Rest assured, though I may be stepping away from my role as President, I will continue to support Turning Point as President Emeritus, providing guidance and support in any way that is needed.

Thank you all for being a part of this incredible journey. Turning Point will remain with me for the rest of my life, and I am confident that, together, you will continue to make a positive impact on the lives of those we serve.

Wishing you a joyous holiday season and an exciting new chapter for Turning Point.

With heartfelt gratitude,

DR. PETER HAYDEN

A HEARTFELT MESSAGE TO MY FRIEND, MY BROTHER AND MENTOR, DR. PETER HAYDEN

Doc,

On behalf of the Board of Directors, I want to thank you for your peerless performance during these past 48 years, as we congratulate you on your retirement. The years you have worked here have been marked by unsurpassed efficiency and excellence. You have been an inspiration to us all. We are inspired by your commitment to Turning Point. We are excited and have a renewed enthusiasm by you accepting the role of "Founder & President Emeritus" for this organization.

When I contemplate on the impact that you have made on Turning Point, I cannot focus on my tenure as a board member. I am drawn to the impact that you made on me as a man. The friendship that you, Joyce, Jeff, Erin and the rest of your family extended to mine is immeasurable. Even when I was no longer a board member after moving east, you continued to show friendship to me. This is beyond our responsibility as a board member. This is about the love that we have for one another and our families. I am grateful to have you in my life and am equally as grateful to lean on the leadership that you have given to this community.

God bless you, Peter, and as long as I have influence and access, I will support you and your family. Thanks for everything and I look forward to the work we will continue do together as ambassadors for this amazing organization.

Grateful,

ALEX TITTLE

Chairman, Board of Directors

BEGINNINGS



This is where it all began, a simple house on 16th & Emerson Ave. "It was never about that simple house. It was about what went on inside the house," Peter has said. The house is no longer there, but Turning Point's Ms. Bea's House, a facility for sober housing, is on the site.



Turning Point broke ground for a building at 1500 Golden Valley Road in the mid 90s. Then came the ribbon cutting when the brand new building was ready. The Mothers and Children program started in this building in 1997.

(left to right) Sister Mary Virginia, Sister Karen, Peter Hayen, Taylor Hayden, Sister Mary Frances, Sister Mary Margaret

Peter started a partnership with the Visitation Sisters, our "Nuns in the Hood" who were neighbors of that first house where Turning Point started. They have prayed for the Turning Point family daily for more than 30 years, blessing thousands of clients and staff.



THROUGH THE YEARS



The early years...



LEFT: Taylor, Erin and Peter Hayden at Ms. Bea's House Dedication in 2012.

BELOW: With Mother Yeats at Thanksgiving dinner for clients 2014.



Enjoying Family Day in 2017 with Mahmoud El Kati.



Speaking at staff training 2018.



80th birthday celebration in 2023.



RIGHT: A party in 2021

FROM THE BOARD

Peter,

I wanted to express my deep appreciation and gratitude for your exceptional leadership at Turning Point. Your dedication to providing culturally specific treatment has not only shaped the organization but has touched countless lives, including those close to me. Professionally, your vision is commendable, and personally, it's inspiring to witness the positive impact you have had on others. Thank you for your years of service and for making a significant difference in the area of culturally specific substance use disorder treatment. I wish you the best in the next chapter of your journey.

Love,

RICO ALEXANDER

Executive Director, Parents In Community Action, Inc. Head Start TP Board Member, Chair of Program Committee

Peter, congratulations on your retirement. You have saved a lot of lives through Turning Point. You saved my son's life at Turning Point. I am forever indebted to you. Thank you and God bless you.

GEORGE F ROBINSON

*President, Robinson Group
TP Board Member*

While words will not suffice in showing my appreciation for you, I would like to take this opportunity to thank you for your leadership and decades of service in this community. You are a great man with a great heart and we are lucky to have you in our lives. Looking forward to being a part of this new chapter in YOUR life. On behalf of the past, present and FUTURE board of directors at Turning Point, thank you.

JASHAN EISON

*President/CEO, H&B Elevators
TP Board Member, former Board Chair*

Dad –

It has been my pleasure to watch you lead Turning Point throughout the entirety of my life. Your vision, tenacity, and determination to build up our community through chemical health has inspired me to do my part to leave the world in a better place. You have pioneered a new path in the field of recovery, and I will never forget the mark you have left in this industry. Thank you for your almost 50 years of selfless service. Congratulations on your retirement and I look forward to being by your side as you enter this next era of your life. Cheers!

Thank you!

ERIN HAYDEN

*Marketing Manager, Store Experience Marketing, Target Beauty
TP Board Member, Chair of Marketing Committee*

Dear Peter,

We Visitation Sisters have lived on the Northside for 34 years, and you may or may not know that the Holy Spirit used you to confirm why She sent us here. On the first anniversary of our move the doorbell rang, and there you stood with four filet mignon steaks wishing us well. You mentioned that you had a volunteer opportunity for us. In your words:

“There is no recovery or sobriety without Prayer. If you Sisters make a commitment to pray daily for my Turning Point Family, we will shovel your walks, mow your grass, move your furniture, and do whatever you need done.”

Thus began a wonderful relationship.

We will be forever grateful for the friendship you forged with us; you will always be part of our Visitation Family!

Gratefully,

**SISTER MARY FRANCES
AND COMMUNITY**

Former Board Member

To my Brother, Dr. Hayden,

I want to thank you for trusting me with what's near and dear to your heart. Nominating me to be on Turning Point Board is an honor and a privilege.

I also want to thank you for following your heart of helping make the North side of Minneapolis better! Sir you are a prime example of a Community Leader and Pioneer. I will do my best to help continue the legacy that you started years ago in helping men know their purpose and being a light to those that want to put the work in.

I wish you continued success and prosperity in this next chapter in your life!

God bless,

FLOYD BALENTINE

*United Airlines, Airline Pilot
TP Board Member*

Collaborating with Peter in my role as National Director of Diversity, Equity, and Inclusion at the Hazelden Betty Ford Foundation has been one of the most spiritually and professionally nourishing dimensions of my work. I have been inspired by Peter's sustained radical ethic of care for the Black community and impressed by his seemingly endless capacity to serve, love, and create for others. Our Black community and city of Minneapolis owe him a tremendous debt of gratitude for the hope and healing he has offered multiple generations of individuals and families. Although Peter is moving on from his job as CEO, knowing him leads me to believe that his "work" is far from done. I look forward to bearing witness to his next act and lasting impact.

With care,

ANDREW WILLIAMS

*Hazelden Betty Ford Foundation,
National Director of DEI
TP Board member, Development
Committee Chair*

Dr. Peter Hayden has been a friend, a mentor and the big brother that I never had. Peter is a humble, soft-spoken man.

Dr Hayden and Henry Sullivan "birthed" Turning Point, and the organization's strength and resiliency comes primarily from Peter's lived experiences. Turning Point meets men where they are at, providing services IN THE NEIGHBORHOODS WHERE BLACK MEN LIVE. This is the stronghold of the organization and Dr Hayden remains the humble, soft spoken man who started it all.

ROWENA HOLMES

Board Member



Turning Point, Inc.
1500 Golden Valley Road
Minneapolis, MN 55411

Phone: 612-520-4004
Fax: 612-520-0047
E-mail: info@ourturningpoint.org
www.ourturningpoint.org
Facebook: Turning Point, Inc.

Publisher: Turning Point, Inc.
Editor: Michelle Edwards, Project Manager
Printed by Smart Set, Inc., Minneapolis