Brian O'Neill

Boneill@recoverycoa.com 2701 Renaissance Blvd, 4th Floor King of Prussia, PA 19406

Chief Executive Officer - 2014 to Present Recovery Centers of America (RCA) - King of Prussia, PA

- Founded Recovery Centers of America, a healthcare network providing affordable, evidence-based addiction treatment and offering a full continuum of care to patients suffering from substance use disorder.
- Created the mission for Recovery Centers of America of saving one million lives one neighborhood at a time by focusing on affordable, high quality addiction treatment in a modern, comfortable setting located in a patient's neighborhood.
- Pioneered a new addiction treatment model before the American opioid crisis that
 resulted in growth of affordable services for those in need from concept in 2014 to
 nine facilities offering inpatient and or/outpatient services in Massachusetts,
 Pennsylvania, New Jersey, and Maryland, treating patients from at least 12 states
 in 2019.
- Transformed the accessibility of addiction treatment by partnering with insurers to make RCA treatment in-network for patients with most major insurance providers, minimizing out-of-pocket cost to patients and families to their co-pays and deductibles and providing zero interest loans for financing copays and deductibles.
- Assembled a sophisticated team of behavioral healthcare executives who had run multi-billion revenue operations to build a healthcare network focused on treating behavioral health disorders.
- Recruited the industry's leading professionals in addiction medicine and management to offer innovative therapies, including MAT & evidence-based addiction treatment practices at all sites in the RCA network.
- Created a Medication-Assisted Treatment platform with the goal of rolling out 250 facilities across the U.S., with 2 centers open in the last 12 months in Trenton and Somerdale, NJ.
- Led growth of RCA treatment healthcare network that resulted in the hiring of 1,450 employees in four years.
- Provided leadership in all aspects of the company resulting in RCA treating nearly 42,000 thousand patients suffering from addiction in three years.
- Opened inpatient facilities in Devon, PA; Mays Landing, NJ, Danvers and Westminster, MD, Waldorf, MD, and Earleville, MD; attached outpatient sites are featured at the majority of these facilities and additional outpatient sites are located in Vorhees, NJ, Trenton, and Somerdale, NJ. In 2020 and 2021, additional facilities are underway in Chicago, Indianapolis, Pittsburgh, and Houston.

 Joint Commission Accredited, Legit-script Certified, and a Distinguished Accredited Provider of the National Association of Addiction Treatment Providers

Founder and Chairman – 2018 Discovery Labs – King of Prussia, PA

- Founded a global platform company offering state-of-the-art co-working laboratory and office space for 21st century healthcare, life sciences, and technology-enabled companies on a fully equipped campus with over 1.6 million square feet of pharma-quality laboratory space.
- Building a 600,000 square foot CGMP cell and gene therapy manufacturing facility for advanced therapeutics manufacturing of all vectors, plasmids, and cellular therapy products.
- Renovated large pre-existing lab facilities, turning them into state of the art, modern turnkey chemistry and biology lab space allowing startup and mature cell and gene therapy companies and life science and technology enabled companies to adapt to breakthrough scientific change and produce advances beneficial to human health.

Chairman - 2005 to Present MLP Ventures - Radnor, PA

- Founded a partnership that acquires legacy corporate, government, healthcare, and pharmaceutical properties throughout the United States and redevelops them into properties with a higher purpose that will have a meaningful impact on current and future generations.
- MLP Ventures has invested in and founded companies in the laboratory, life sciences, healthcare, tech-enabled human resource, and other specialty industries.
- MLP Builders is one of the largest builders in the United States specializing in highly technical healthcare and laboratory facilities, multifamily, retail, residential, and office properties.
- MLP builders has managed and constructed over 100 projects comprised of over ten million square feet from Philadelphia to Boston.

Chairman and CEO – 1988 to 2005 O'Neill Properties - Radnor, PA

- Founded real estate development and construction company specializing in the renovation and rezoning of Brownfields real estate.
- Created a unique vision for community growth and development in commercial, residential and retail properties.

• O'Neill properties assisted in writing Brownfield legislation in many states and, in 2001, President George Bush signed national Brownfield legislation at Millennium in Conshohocken, one of O'Neill Properties' developments.

Leader - Development Campaign to Save Catholic High Schools – 2012 Philadelphia, PA

• Led a successful \$100 million fundraising campaign and leveraged buyout to save underperforming Catholic high schools slated to be closed by the Philadelphia Archdiocese by establishing a privately funded foundation to manage the schools, one of the largest privately-run high school systems in the country.

Personal

- Devoted husband and father
- Personal commitment to helping change the stigma of addiction
- Has personally performed interventions for 40 years



Subject: FW: Brian's Updated Bio for Board Seat Nomination

Date: Thursday, September 19, 2019 at 2:56:54 PM Mountain Daylight Time

From: Marvin Ventrell

To: Katie Strand, Peter Thomas, Mark Dunn, Kayla Huett, Nikki Soda, Chelsey Cusimano

CC: John Driscoll

Attachments: image001.png, image002.png, image003.jpg

FYI folks, especially Nikki. Board Chair copied here too.

Marv

Marvin Ventrell

CEO

1120 Lincoln Street, Suite 1104 Denver, CO 80203 mventrell@naatp.org 303.953.2204 | naatp.org



From: Marvin Ventrell <mventrell@naatp.org> **Date:** Thursday, September 19, 2019 at 2:55 PM **To:** Terri Malenfant <tmalenfant@recoverycoa.com>

Subject: Re: Brian's Updated Bio for Board Seat Nomination

Hi Terri,

Nikki reported an enjoyable visit. Thank you for hosting her.

Regarding Brian's interest in board service: I will accept this email from you as Brian's letter of interest. In order for him to be considered for board service, however, we must receive a formal and complete Curriculum Vitae as well. We have never received one. Once you submit that, Brian's name will be considered.

As for committee service, we have completed a reorganization of that structure since we last spoke such that most program committees are no longer in place. Previously NAATP was to a degree "board operated" and professional staff was not in place, making program committees necessary to execute operational tasks. That is no longer the case. Program implementation is now performed by professional staff, as is best practice for association operation. Indeed the NAATP board members themselves have stepped back from such involvement as is the professional evolution and maturation of a not-for-profit entity such as NAATP. Having said that, we do have some exception, such as the Membership Committee and the Outcomes and Measures Advisory Committee.

RCA is now represented on the Outcomes and Measures Committee. As for the Membership Committee, I will ask Nikki to reach out to you. Thank you also for your offer of support for a roundtable.

Take care,

Marv

Marvin Ventrell

CEO

1120 Lincoln Street, Suite 1104 Denver, CO 80203 mventrell@naatp.org 303.953.2204 | naatp.org



From: Terri Malenfant <tmalenfant@recoverycoa.com>

Date: Tuesday, September 17, 2019 at 1:32 PM **To:** Marvin Ventrell mventrell@naatp.org

Cc: Brian O'Neill <boneill@recoverycoa.com>, John Driscoll <jdriscoll@hazeldenbettyford.org>

Subject: Brian's Updated Bio for Board Seat Nomination

Hi Marv

Hope things are well.

Circling back on a few things as I have not heard from you in awhile. I believe you are still considering Brian's request from February 6, 2019 for nomination to NAATP's board. I can send an additional copy of the letter if you need one? I am forwarding an updated biography for your files. Please let me know if you need more information for the nomination process?

Where are we at on Committee membership for Brian? Does it normally take this long to get involved in committees? We are raring to get involved with NAATP!

RCA really enjoyed hosting Nikki at our Danvers facility and appreciated the effort made to learn more about us. Thank you. We stand ready to host or help out in any way when the northeast Roundtable event is rescheduled...

Best regards,

Terri

Terri C. Malenfant
Director of Public Relations
(610)715-2144
tmalenfant@recoverycoa.com
Recovery Centers of America
Saving One Million Lives One Neighborhood at a Time



Recovery Centers of America

https://www.youtube.com/channel/UCKJMInu81ZCVAgqfvjlHxyw

https://www.facebook.com/recoverycentersofamerica/

https://www.twitter.com/Recoverycoa/

This e-mail message, including any attachments, is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged and/or confidential and protected by Federal Confidentiality Rule (42 CFR, Part 2). If you are not the intended recipient or the employee or agent responsible for delivering the communication to the intended recipient, please notify us immediately by replying to this message and then delete this message from your system. You are hereby notified that any use, dissemination, distribution and/or reproduction of this message and/or any attachments by unintended recipients is unauthorized and may be unlawful. Furthermore, although we have taken precautions to minimize the risk of transmitting software viruses, we advise you to perform your own virus checks on any attachment to this message. We do not accept liability for any loss or damage caused by software viruses.