Risky Business

The Search for Standards and Ethics in Sober Living Recovery Residences

Beth Fisher Sanders, Standards Chair, NARR CEO, Hope Homes Recovery Dave Sheridan, President, NARR

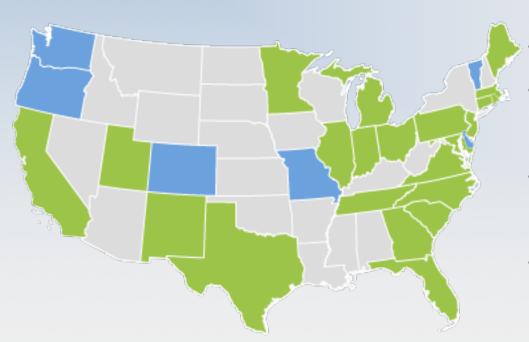
Objectives

- 1. Participants will identify recovery residence systems that are certified, i.e. adhere to a national standard and ethics code.
- 2. Attendees will be able to discern processes to ethical, professional alignments within the continuum of care to truly implement a chronic care model of treatment within their own organizations.

What is NARR?



National Alliance for Recovery Residences (2017)



- Established 2011
- 22 state Affiliates at various stages of development
- Representing >2,500 certified recovery residences
- Where >25,000
 persons in recovery
 live

Recovery Residence Support Model: "The Bigger Picture"

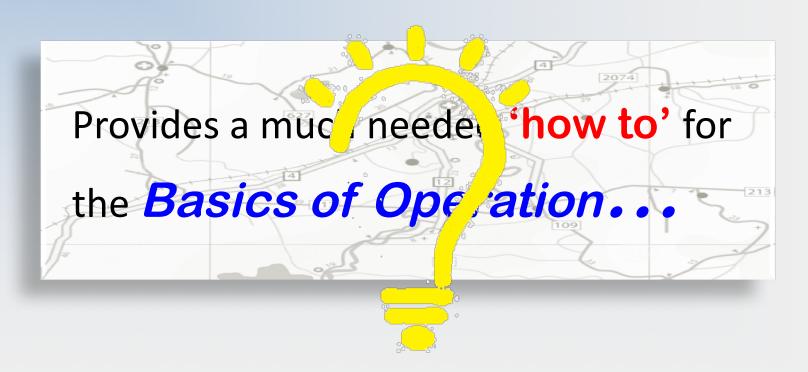


National Standards Based on Best Practices Regional Certifying Organizations Nationwide



Certifying Organizations Implement Standard, Monitor Compliance

Recovery Residence Standard



NARR Establishes a Common Language and Framework

NARR identified 4 basic types (Levels of Support) Therapeutic "Recovery House" Community

"Sober House" "Extended Aftercare"

House

"Residential Recovery Centers"

What's What?!

OXO"
House"

"AoD Free "AoD Free Halfway" vs. "¾ House"

NARR Levels

Peer-run Level I

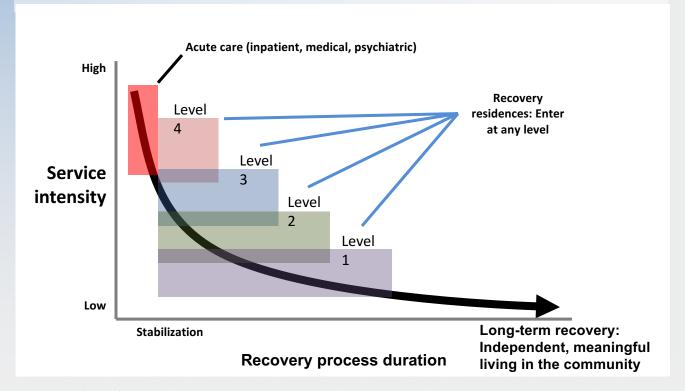
Monitored
Level II

Supervised Level III

> Service Provider Level IV

- Peer recovery support in a democratically run living environment.
- Peer recovery support and staffmonitored structure.
- Peer recovery support, staffmonitored structure plus structured (re)habilitative life skill development.
- Peer recovery support, staffmonitored, life skills and clinical programming.

Recovery Residences in the Continuum of Recovery



NARR. (2012). A primer on recovery residences: Frequently asked questions. National Association of Recovery Residences. Accessible at www.narronline.com.

Feds charge six in Sober home owner life in prison

Sober home faces life in prison

Pleads guilty, faces

Ple

Sober-living home operators scheme (Los Angeles).



Typical Ethical Challenges for Recovery Residences?

- Maintaining appropriate boundaries
- Confidentiality
- Staying in our lane re: scope of work
- Promoting (not compromising) choice
- Marketing and referral practices

Red Flags for Recovery Residences Today

- Free 'rent' in exchange for going to an IOP
- Lab (testing) companies that offer monetary compensation in exchange for their services...or RR's that offer 'free rent' in exchange for insurance card
- Exclusive agreements with referral sources; referrals not in the best interest of the resident, not promoting choice
- Embellishing on marketing/outreach
- Ethical outreach vs. solicitation
- Grateful residents or families offering gifts/money

Red Flags for Recovery Residences Today

- Promoting a resident to 'staff' too early...and/or without suitable training
- Unclear and/or inconsistent financial boundaries i.e. resident can't pay fees but is a good carpenter so he is offered to fix a deck at staff's personal home...not an uncommon scenario and many don't know this is not ok...
- Discharging a resident for any reason without a next step plan or recommendation
- Sharing information without a release

Recovery Residence Systemic Problems





Separate Development and History

- Traditionally marginalized service, operated mostly by individuals
- Few barriers to entry, low apparent costs and requirements to open
- Little professional or community support truly the "last house on the block."

Financing and Payer-Driven Problems

- Insurance Fraud
- Inducements and kickbacks
- Toxicology
- Patient Brokering
- Recovery residences are both bait and co-conspirators

Unprecedented Growth

- Awareness of chronic nature of the disease, professional community referrals
- ACA OP care is approved for longer time, and many of that population need safe, supportive places to live while receiving services
- Raw cost individuals and families lower this way than out of pocket for LT residential

Lack of Objective Standards

- Exemption from most regulation (lower levels, most states)
- Not generally connected to other systems of care
- State health care agency orientation "If we don't license/regulate it, it's not part of our world."

Lack of support

- Institutional
- Community (with some exceptions)
- Resources for process improvement, standards implementation
- Residents and residences (some exceptions including re-entry, ATR, some state programs)

Uninformed Consumers

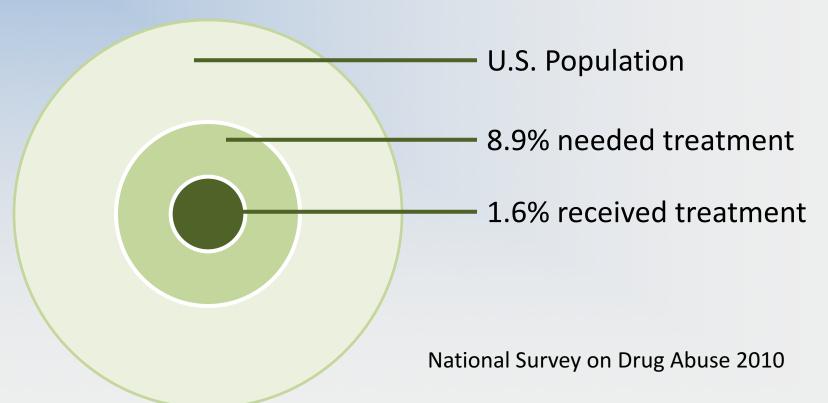
- Quality
- Services offered
- Suitability of an individual for a residence (or residence level generally)
- Credible referral sources
- Creates conditions rife for abusive marketing

Unethical Marketing

- Web-based business models
- How can a call center properly assess an individual's needs?
- Unrealistic promises
- Selling what someone wants, or what they need?

These are all symptoms of a much bigger issue...

System Failure



NAATP Outcomes Pilot Program

 63% of those entering treatment had at least one prior treatment episode.



If addiction is a chronic disease, why do we treat it with acute episodic interventions?

"The acute care model of addiction treatment in the United States as we have evolved it over the 40 years is politically and scientifically not sustainable."

"...Interventions so brief it has little probability of success"

"Not a personal failure...a systems failure"

-- William White

(source: youtube.com/user/williamwhitepapers/ Life Beyond Treatment - Session 1 Chapter 2) "We are routinely placing individuals with high problem severity, complexity, and chronicity in treatment modalities whose low intensity and short duration offer little realistic hope for successful posttreatment recovery maintenance."

William White Papers, December 14, 2013

Paradigm shift from acute to chronic care

Acute care model

- Focus on disease process
- Disease management

Chronic care approach

- Focus on recovery process
- Recovery management (RM)

Solution

Practice Continuum of Care

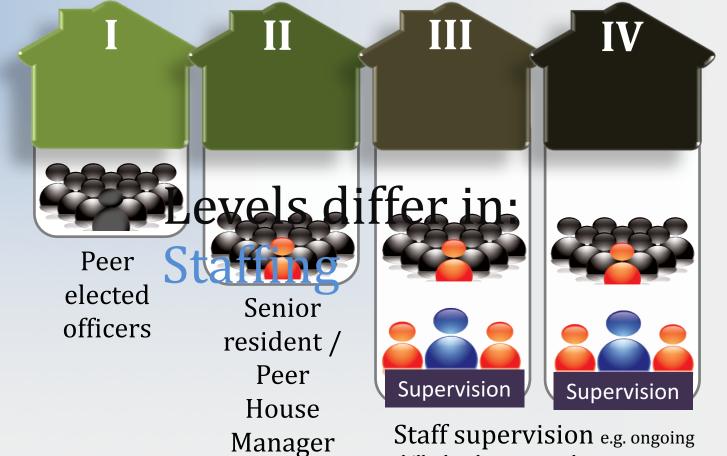


Aftercare....becomes Continuing Care

Continuing Care plan Starts on Day 1 of Initial (vs. Primary) Treatment

Is the level of care referred appropriate to the needs?

evels differ in:



Staff supervision e.g. ongoing skills development and support

Housing – safe, stable housing that is recovery supportive

Social Connectedness

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Peer Recovery Support

- Formal one-on-one (e.g. coaching)
- Formal groups (e.g. support groups)

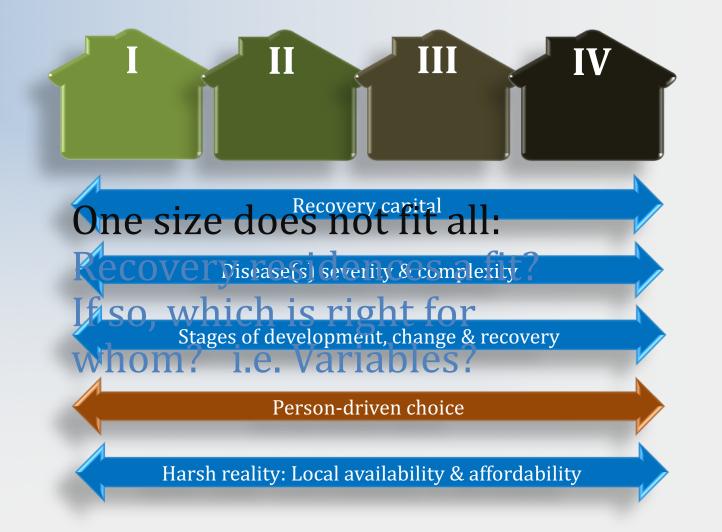
Life skills

e.g. job readiness, budgeting

Trend: IOP/PHP + RR

Clinical

ne size



Solutions

- Standards recognition, and third party accountability in their implementation; effective response to complaints
- Combine with training and technical assistance
- Reduce cost barriers to participation
- Commitments from other stakeholders public health, treatment community, other referral sources
- Give providers reasons to comply (incentives and sanctions)

Current examples

- Massachusetts
- Ohio
- Florida
- Indiana, Rhode Island
- California legislation introduced

Qualities of Ethical Recovery Residences:

- Are accountable
- Implement Social Model
- Work effectively within a Recovery Oriented System of Care (ROSC)
- Are mindful and strive to implement outcomes

All persons working in NARR Affiliate organizations, (recovery residence owners, operators, staff and volunteers) are expected to adhere to the following Code of Ethics.

It is the obligation of all recovery residence owners/operators and staff to value and respect each resident and to put each individual's recovery and needs at the forefront of all decision making. To meet this obligation, we adhere to the following principles:



- Assess each potential resident's needs, and determine whether
 the level of support available within the residence is appropriate.
 Provide assistance to the resident for referral in or outside of the
 residence.
- 2. Value diversity and non-discrimination.
- 3. Provide a safe, homelike environment that meets NARR Standards.
- 4. Maintain an alcohol- and illicit-drug-free environment.
- 5. Honor individuals' rights to choose their recovery paths within the parameters defined by the residence organization.
- 6. Protect the privacy and personal rights of each resident.

- 7. Provide consistent and uniformly applied rules.
- 8. Provide for the health, safety and welfare of each resident.
- 9. Address each resident fairly in all situations.
- 10. Encourage residents to sustain relationships with professionals, recovery support service providers and allies.
- 11. Take appropriate action to stop intimidation, bullying, sexual harassment and/or otherwise threatening behavior of residents, staff and visitors within the residence.
- 12. Take appropriate action to stop retribution, intimidation, or any negative consequences that could occur as the result of a grievance or complaint.

- 13. Provide consistent, fair practices for drug testing that promote the residents' recovery and the health and safety of the recovery environment and protect the privacy of resident information.
- 14. Provide an environment in which each resident's recovery needs are the primary factors in all decision making.
- 15. Promote the residence with marketing or advertising that is supported by accurate, open and honest claims.
- 16. Decline taking a primary role in the recovery plans of relatives, close friends, and/or business acquaintances.

- 17. Sustain transparency in operational and financial decisions.
- 18. Maintain clear personal and professional boundaries.
- 19. Operate within the residence's scope of service and within professional training and credentials.
- 20. Maintain an environment that promotes the peace and safety of the surrounding neighborhood and the community at large.







About

www.narronline.org



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Thank you for the opportunity to provide this information about recovery residences.