



# NAATP NATIONAL 2022

# Defining a Comprehensive, Equitable, and Measurable Model for Addiction Treatment

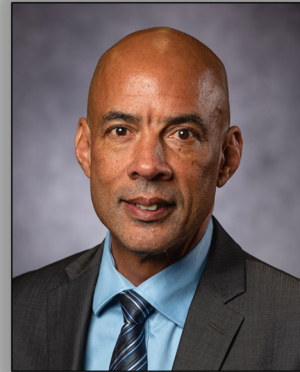
---



Nick Hayes  
Chief Science Officer  
Cumberland Heights



Jaime Vinck  
CEO  
Recovery Ways  
NAATP Board Treasurer



Andrew Williams  
Director of DEI  
Hazelden Betty Ford  
Foundation



Bradley Sorte  
President & CEO  
Caron Treatment Centers  
NAATP Board Member



Greg Hobelmann  
Co-CEO  
Ashley Addiction Treatment  
NAATP Board Member

# Defining a Comprehensive, Equitable, and Measurable Model for Addiction Treatment



Nick Hayes

Chief Science Officer  
Cumberland Heights

# Defining a Comprehensive, Equitable, and Measurable Model for Addiction Treatment



Jaime Vinck

Chief Executive Officer

Recovery Ways

NAATP Board Treasurer

NAATP NATIONAL 2022

# Program Development

- Curriculum
- Being Nimble
- Program Fidelity

# Program Fidelity

- Staffing Coverage
- Documentation
- Beyond CBT & DBT
- Increased Acuity / Suicidality
- Interpersonal Theory of Suicide (Joiner, et al)

# Program Fidelity

- Continued Care
  - Timing of Step Downs
- Alumni Program
  - Outcome Data to assess treatment efficacy
  - Coaching, training documentation
  - Returns to residential

# Defining a Comprehensive, Equitable, and Measurable Model for Addiction Treatment



Andrew Williams

Director of Diversity, Equity and Inclusion  
Hazelden Betty Ford Foundation

# “We Are A Field in Recovery”: Reckoning, Repair, and Healing



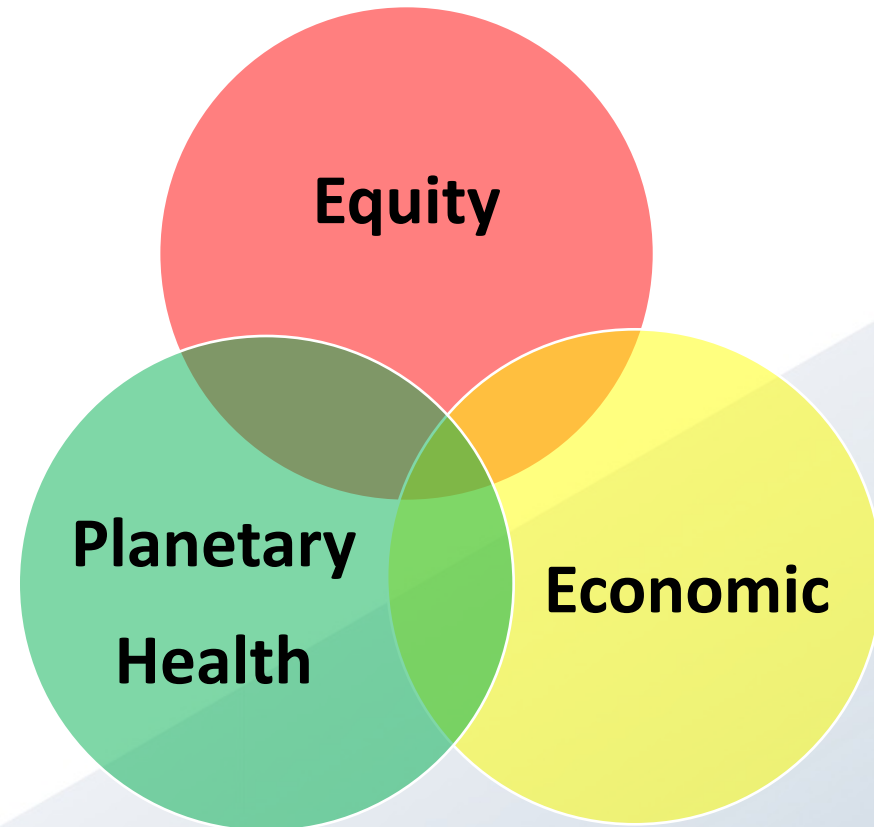
*“We cannot heal or help each other recover from discrimination, disparities, and inequities until we recognize the nature and impact of the problem and become ready to change. “*

--NAATP DEI Best Practice in Addiction Treatment Assessment Tool

# The Measure of Our Success: Cultural Attentiveness & the Triple Bottom Line

- Treatment ~~model~~ models include culturally-adapted or culture-specific treatment materials and modalities
- Clinical staff and supervisors are evaluated on and accountable for culturally-responsive care
- Partnerships with diverse organizations and leaders from communities facing disparities are strong, mutually beneficial, accountable, and equitable

--NAATP DEI Best Practice in Addiction Treatment Assessment Tool



# Defining a Comprehensive, Equitable, and Measurable Model for Addiction Treatment



Bradley Sorte

President & CEO  
Caron Treatment Centers  
NAATP Board Member

NAATP NATIONAL 2022

# Defining a Comprehensive, Equitable, and Measurable Model for Addiction Treatment



Greg Hobelmann

Co-CEO

Ashley Addiction Treatment

NAATP Board Member

**NAATP** NATIONAL 2022

# Preparing for VBR

Quantity to Quality

**NAATP** NATIONAL 2022

# Common Fears

- What is on the horizon?
  - “I get the general idea of VBR, but I don’t know specifics.”
- Financial burden
  - Staff
  - Training
  - IT needs
- Unknown metrics
- Lack of workforce

# How To Prepare

- Incorporate/Improve evidence-based practices
- Track outcomes
- Implement quality improvement programs
  - Identify where improvements are needed
  - Develop processes for implementation of improvements
- Offer care management services
- Integrate services for physical and behavioral health

# How To Prepare

- Expand the use of technology
  - Quality EMR (documenting, data access and monitoring, reporting, integration with other systems)
  - Streamline internal processes to create efficiency
- Develop partnerships (to ensure patients needs are met)
  - Large healthcare systems
  - Other support services
- Improve relationships/collaborate with payors

# Other Considerations

- Top down effort (need support of entire organization)
- Stay informed as this evolves
- Focus on metrics
  - You know what matters
  - Have a voice in creating metrics



NATIONAL ASSOCIATION<sup>®</sup>  
OF  
ADDICTION TREATMENT PROVIDERS

VOICE.  
VISION.  
LEADERSHIP.

# Thank you for attending

## Next Sessions:

### Public Policy Lunch:

The Value of a United Voice The NAATP Policy Agenda and  
the Political Action Committee

12:30 - 2:30

*Grand Ballroom  
D*

### Closing Session:

Access, Values, Efficacy, and Sustainability: The Association's  
Role in the Viability of Addiction Treatment

3:00 - 4:30

Seaport Ballroom  
FGH

### Ice Cream Social and Prize Drawing

Sponsored by:



4:00 - 4:30

Seaport Ballroom  
FGH