

## NAATP ANNOUNCES APPOINTMENT OF NEW PRESIDENT/CEO

NAATP Board Chair Cathy Palm is pleased to announce that Ms. Karen Carpenter-Palumbo has accepted the offer of the Board of Directors to become the new President/CEO of NAATP. She will begin her new position on April 4, 2011.

Prior to accepting the position, Ms. Carpenter-Palumbo served as Commissioner of the State of New York Office of Alcoholism and Substance Abuse Services from 2007 through 2010. She also has extensive experience working in the mental health field and other health related organizations, as well as in the insurance industry. She has been a strong advocate for both the private and public sectors of the addiction treatment field, and brings that strong commitment to the field to her new position at NAATP.

Ms. Carpenter-Palumbo holds a Master of Social Work degree, and has been the recipient of many awards for the work she has done in the addictions field, among them 2010 SAMHSA Science and Service Award, the 2010 Spirit Award from the International Nurses Society on Addictions, and the 2009 Ramstad-Kennedy Award for Outstanding Leadership.

The Board of Directors is committed to leadership that takes NAATP to a new level of active support for and advocacy on behalf of its membership, and is enthusiastic about the energy and vision Ms. Carpenter-Palumbo brings to that commitment. In her own words, our new President states "Today as I embark on the next chapter in my career, I hope to continue my mission, which is also the mission of NAATP...to prevent the disease of addiction, to increase access to the highest quality of care for the treatment of addiction, and to improve recovery outcomes for addiction so that people and families in this nation and world can be given an opportunity to live the best life possible."

Dennis Gilhousen will continue to provide support to NAATP for a brief period to help with a smooth transition of leadership, and in the immediate future the NAATP office will remain in Lancaster, with the same staff, address and phone numbers.

Welcome, Karen! This is the beginning of an exciting new chapter in the history of NAATP. Working together, we can achieve great things!



**KAREN CARPENTER-PALUMBO**

### FROM THE BOARD CHAIR

Dear NAATP Members:

I am thrilled to announce that Karen Carpenter-Palumbo has accepted our offer to be our next NAATP President/CEO. She will be starting on or about April 4 and will be coordinating with Dennis on a transition plan. Karen will need the support of all of us to help her be successful.

I thank the CEO Search Committee chaired by Kermit Dahlen and supported by Barbara Krantz, Ed Diehl, Dennis Gilhousen and Art VanDivier for its dedication to NAATP and the selection of our next CEO. Kermit was on the front line with the negotiations and did a wonderful job. He was supported by Dennis and me. Please offer your thanks to the Search Committee for a job well done.

I thank Dennis for saying yes when asked to step in and be our Interim President/CEO with no "end in sight" at the time. We have planned for overlap of Dennis and Karen so we can have the best transition possible. I have asked Dennis to join us at the Annual Conference so we can recognize him on behalf of the Board and membership of NAATP as well as introduce Karen.

The support of a loyal membership has been essential as we moved through a difficult year, and thankfully we are now moving from a stabilization period to our next chapter. As Kermit indicated when he presented Karen as the Committee's recommended candidate, she brings energy and enthusiasm to the position and change will result. Please welcome her as our next President/CEO. Thanks to all of you for your continued support.

Cathy

Cathy Palm  
Executive Director  
Tully Hill Chemical Dependency Treatment Center  
Tully, NY 13159

### In this Issue

- Welcome New Members P.3
- Lunch & Learn P.4
- Public Policy Update P.5
- Board Room P.7

# Through the Looking Glass

## The Times, They are A Changin’

I have been struggling for a couple of days about what to write in this edition of *Visions*. It has now been about 10 months since I stepped into this interim position with NAATP, and they have been months filled with more than I imagined last May. There has been a lot of travel, some of it the stuff of horror stories, problems I did not anticipate, and real sense of satisfaction than I have been doing something that perhaps made a difference. After five years of “retirement” it has been good to have something meaningful to “wrap my head around” again. But as time goes on, I am beginning to feel some different feelings. Through the first several months I felt I had a real role as a stabilizer and healer in an organization that means a lot to me and that had encountered a serious set-back. As time goes on, I sense I am falling more into a “caretaker” role, and I do not do well as a caretaker!

As an example of the conflicts I am feeling, consider this. In all of 2010, NATP enrolled 21 new members. In the first 2 ½ months of 2011 (I am writing this March 11), we already have 16 new members, 6 of them Associate members and 10 of them facility members. That is very encouraging, and speaks well for how your organization is still seen in our field. But at the same time, we are seeing other members “drop off the back end”. We have lost some because they closed, a regretful reality in our field. Others have dropped because of economic conditions, another regretful reality. But a few have dropped because they are not happy with the direction NAATP is taking. Some have been very forthcoming expressing their reasons. Others have just dropped away. That is a reality I take personally and have difficulty accepting.

Another example: We sent out dues notices early this year in order to give us a good snapshot of where we stand in terms of financial support for the Association. I was extremely encouraged by the volume of early responses, and am very appreciative of those of you who stepped up to say “yes, this organization has earned our support”. As time has gone on, we have sent out two additional dues notices and the response is dwindling. Again, I really appreciate those of you who have responded to those 2<sup>nd</sup> or 3<sup>rd</sup> notices. But there is still a sizeable group of 2010 members who have just said nothing, and that worries me. What have we not done that we should have done—or what have we done that we should not have done. Anyone who knows me very well knows that I tend to shrug off accepting responsibility for things that go well, but heap on responsibility for things that do not go well. So if you are among those 50-60 2010 members who have not renewed yet in 2011, I lay awake at night thinking about you!!

I have the advantage of sitting in a position where I can see fairly clearly where we as an organization are at present, and where we are headed in the future. I have a big vested interest in the present,

but really have no vested interest in the future because I will once again, soon perhaps, be on the outside looking in. But the future I see is full of promise. The leadership of NAATP is absolutely committed to returning your organization to the position of prominence in our field it earned and enjoyed in the past. The Board has adopted an aggressive and solution based Strategic Plan to use as a roadmap. A new Executive will be charged with using that roadmap to guide the organization to a destination of growth, maturity, and responsiveness to the membership and the field. We are healthier than we were a year ago, but we are not as healthy as we should be. That is my reality, and it should be yours. If all of us join together to first accept that reality and then to respond to it, great things will happen. If we are happy to just be what we are, then that is what we will be—just what we are, not what we can become.

I am not sure of the source of all this. Maybe it is just that, for some of us, March 9th was the beginning of Lent and what I am giving up for Lent is my tendency (defense?) to hold my feelings about things important to me inside. I guess it is safer to do that. But I, as your interim leader, cannot do that and do what is expected of me. I need to work harder and smarter. We all, as members of this organization, need to work harder and smarter. We need each other, and we need the countless other providers out there who are not part of us to join us as we claim our future. The times, they are a changin’, and change is good for all of us.

Oh yes, and I hope to see all of you at the Sheraton Wild Horse Pass May15-17! Its time to register, get your hotel reservations, make your travel plans, and be part of a great Annual Conference!



**DENNIS GILHOUSEN**  
President/CEO

**I wrote the above article about 2 weeks ago. The announcement on the front page of this newsletter brings a whole new perspective to what I wrote then. Yes, we have a lot of work to do. Yes, we must recommit ourselves to the potential of this organization. And YES, we have a new leader with vision, energy and enthusiasm that will move us into the realization of possibilities we may have not previously thought possible. Your Board of Directors is ready for a renewed, and possibly even redirected NAATP. Karen is a leader who can help us reach for our possibilities. I enthusiastically welcome her, and ask all of you to give her your support. DG**

# WELCOME NEW MEMBERS

## **CETPA, Inc.**

Pierluigi Mancini, Ph.D.  
6020 Dawson Blvd., Ste. I  
Norcross, GA 30093  
Phone: 770-662-0249  
Fax: 770-449-5023  
Email: pmancini@cetpa.org  
Web: www.cetpa.org

Non-Profit, Licensed, CARF accredited, Outpatient Detox, Intensive Outpatient, Outpatient Program, Consulting. Specialties: Women, Men, Adolescents, Eating Disorders, Psychiatric Treatment/Psychological Services, Alcohol/Drug Addiction, Medication Management, DUI Program.

## **Scottsdale Recovery Center/Sober Living of AZ**

Chris Cohn, President  
10427 N. Scottsdale Rd. #200  
Scottsdale, AZ 85254  
Phone: 888-309-3385  
Fax: 480-219-9498  
Email: chris@scottsdalerecovery.com  
Web: www.scottsdalerecovery.com

3 Facilities, 15 beds, For Profit, Licensed, Intensive Outpatient Program, Outpatient Program, Sober Living, Intervention. Specialties: Women, Men, Psychiatric Treatment/Psychological Services, Compulsive Gambling, Alcohol/Drug Addiction, Medication Management, DUI Program

## **Alta Mira Recovery Programs**

William Morrison, CEO  
125 Bulkley Ave.  
Sausalito, CA 94965  
Phone: 415-332-1350  
Fax: 415-332-1631  
Email: wmorrison@altamirarecovery.com  
Web: www.altamirarecovery.com

1 Facility, 30 beds, For Profit, CARF accredited, Licensed, Inpatient Detox, Primary Residential Chemical Dependency Tx, Extended Care/Long Term Tx, Intensive Outpatient Program, Outpatient Tx Program.

Specialties: Sexual Addictions, Psychiatric Treatment/Psychological Services, Compulsive Gambling, Alcohol/Drug Addiction, Medication Management.

## **Recovery Ways**

Maryann Rosenthal, Ph.D., Executive Director  
4883 Box Elder St.  
Murray, UT 84107  
Phone: 801-293-6100  
Fax: 801-293-6107  
Email: maryann@recoveryways.com  
Web: www.recoveryways.com

1 Facility, 24 beds, For Profit, Licensed, Primary Residential Chemical Dependency Treatment, Intensive Outpatient Program. Specialties: Psychiatric Treatment/Psychological Services, Alcohol/Drug Addiction

## **Sigma House of Springfield, Inc.**

Merna Leisure-Eppick, Executive Director  
800 S. Park Ave.  
Springfield, MO 65802  
Phone: 417-962-3339  
Fax: 417-862-3362  
Email: merna.leisure-eppick@sigmahouse.org

5 Facilities, 50 Beds, Not for Profit, Licensed., Inpatient Detox, Primary Residential Chemical Dependency Treatment, Intensive Outpatient Program, Outpatient Treatment Program, Sober Living.

Specialties: Adolescent, Alcohol/Drug Addiction, Medication Management, DUI Program

## **The Palm Beach Institute**

Dan Dowdle, Executive Director  
1017 N. Olive Ave.  
West Palm Beach, FL 33401  
Phone: 561-833-7553  
Fax: 561-655-5327  
Email: ddowdle@pb institute.com  
Web: www.pb institute.com

2 Facilities, 53 Beds, For Profit, JCAHO accredited, Inpatient Detox, Outpatient Detox, Primary Residential Chemical Dependency Treatment, Extended Care/Long Term Treatment, Intensive Outpatient, Outpatient Treatment, Partial Hospitalization. Specialties: Adolescent, Psychiatric Treatment/Psychological Services, Alcohol/Drug Addiction, Medication Management.

## **Avee Laboratories, Inc.**

Brian Slattery, Owner/VP Sales & Marketing  
14440 Myerlake Circle  
Clearwater, FL 33760  
Phone: 866-928-9877  
Fax: 866-748-7577  
Email: bslattery@avee.com  
Web: www.avee.com

Associate member, quantitative toxicology screening laboratory

## ARE YOU REGISTERED?

### Lunch and Learn – SOCIAL MEDIA ETHICS AND BOUNDARIES

Even as addiction professionals scramble to gain a foot hold in the ever-shifting landscape of online networks and social media, new questions are cropping up about whether and how ethical boundaries established in the “real world” apply to Facebook, Twitter, blogs and other online social networks. Join us for an insightful look at issues and answers presented by treatment CEO Bob Ferguson, from Jay-walker Lodge; and PJ Anderson and Alex Davenport, health sector specialists from Google headquarters in Santa Clara. The IT/Marketing Roundtable Luncheon on Sunday, May 15 will provide not only an overview of the issues relating to patient privacy, organizational liability, and professional boundaries, but will also discuss sample policies and guidelines for treatment programs and private practitioners in the world of social networking. Bring your questions and we’ll see you there!

To be presented at the NAATP Annual Conference  
IT/Marketing Roundtable Luncheon  
May 15, 2011  
Pre-registration required



## Your NAATP Member Benefit

*Since 2006*

Association pricing for Merchant Services

Reduce your credit card processing fees with  
special member pricing.

*Call Gina Phillips today (714) 375-2929*

to find out how much money the Association pricing will save you.

CENTURY BANKCARD SERVICES  
www.visarep.com

# PUBLIC POLICY

We have been watching closely the many paths opponents of the Affordable Care Act have taken to attempt repeal of the law. It was certainly a major issue in last year's campaigns and will almost certainly be again in 2012. Many in Congress continue to attempt to kill the law by "defunding" the rulemaking process necessary to implement it.

While the Affordable Care Act is no panacea for those needing treatment for addictions; it will provide insurance coverage for millions more than receive it now. The tenant of the Wellstone-Domenici Parity law was written into the law as passed and is being included in the rulemaking process. NAATP has been following that process very closely.

While we can impact in the legislative process, the other path to repeal, through the courts, is one where we can only appeal to a "higher power" and hope that the law is upheld. It is concerning that 26 states have decided to challenge the law in the courts.

While everyone understands that the final resolution will be the Supreme Court, several recent rulings give us pause. If indeed the individual mandate is found unconstitutional, what will remain? Of particular concern will be the planned ban on insurance companies denying coverage based on pre-existing conditions.

The most likely result would be for premiums to go up sharply for everyone. Without a mandate and without pre-existing conditions, many people will forgo insurance until they really need it-when a catastrophic health issue arises. Insurance companies will undoubtedly adjust their risk and those current enrollees will pay the bill. So much for the "affordable" aspect.

At the same time, many fewer people will be insured, putting much higher costs on hospitals. Once again, emergency rooms will fill up with people who have no insurance but may only have minor ailments, yet cannot be turned away.

Another key aspect of the new law will be the state exchanges. Will those work without an individual mandate? Certainly not as well. And with 26 states fighting the new law in court-how are they going to reconcile creating a state exchange for a federal law they oppose? In some states they are now attempting to pass what are called "nullification laws." Those would ignore that the Congress passed a law in the first place. It seems that we once fought a civil war over that concept.

# VISIONS

At this point there are far more questions than answers. If you care about providing care to those who are still suffering from the disease of addiction, there is much to occupy your time. The legislative process is seldom boring.

One thing you can be assured of is that NAATP will do whatever we can to influence the process in a positive way for the field. If you care about the outcome of these critical issues, I encourage you to contact your legislator. They need to know your opinion.

I also encourage you to participate in NAATP's Political Action Committee. We need to support those members of Congress who believe that addiction is a treatable disease and advocate that view through the legislative process. We can only influence outcomes if we participate in the process.

Mark Dunn  
NAATP Consultant

**Plan Your CE Credits**  
Join us for your continuing education needs

**2011 TRAINING EVENTS**

- MARCH 10-12** **Counseling Advances Conference**  
(plus preconference Ethics Workshop, March 9)  
LAS VEGAS, NEVADA
- MAY 2-5** **25th National Conference On**  
The Self & The Family  
SANTA FE, NEW MEXICO
- JUNE 1-3** **24th Annual Northwest Conference on**  
Behavioral Health & Addictive Disorders  
SEATTLE, WASHINGTON
- JUNE 16-18** **2nd Western Conference on**  
Behavioral Health & Addictive Disorders  
NEWPORT BEACH, CALIFORNIA
- SEPTEMBER 22-24** **17th Annual Counseling Skills Conference**  
(plus preconference Ethics Workshop, September 21)  
LAS VEGAS, NEVADA
- NOVEMBER 3-5** **Trauma & Addictive Disorders Conference**  
DELRAY BEACH • FLORIDA

For more information visit  
[www.usjt.com](http://www.usjt.com) or call 800-441-5569

## NAATP Member Benefit

Our Addiction Treatment Providers Insurance Program is designed to meet the specific needs of NAATP member facilities.

### **Comprehensive Insurance**

- **Property**
- **General Liability**
- **Workers' Compensation**
- **Professional Liability**
- **Abuse & Molestation**
- **Automobile**
- **Umbrella**
- **Directors & Officers**
- **Employment Practices Liability**

***Have your Insurance***

***Agent Call Today...***

**800-970-9778 x 225**

**Richard Willetts**

**[rjwilletts@nsminc.com](mailto:rjwilletts@nsminc.com)**

**[www.addictiontreatmentproviders.com](http://www.addictiontreatmentproviders.com)**



## **Correctional Association's Substance Abuse Report**

The Correctional Association of New York (CA), the State's oldest criminal justice organization, has released the report *Treatment Behind Bars: Substance Abuse Treatment in New York State Prisons, 2007-2010*, the first-ever comprehensive review of the State's prison-based substance abuse treatment programs. The report culminates a three-year study conducted by the CA's Prison Visiting Project, including visits to 23 prisons; interviews with experts, treatment staff and participants; and, the analysis of over 2,300 inmate surveys and system-wide data. Especially given the current focus on cost savings, public health and public safety, the report creates significant opportunities for New York policy makers in four important areas: improving the effectiveness of prison treatment programs; using existing evidence-based instruments and programming to reduce the current costs of providing treatment in New York's prisons; making a difference in communities affected by high recidivist rates and drug use; and, promoting best practices that, in effect, provide national leadership for policy makers and prison officials committed to curbing drug abuse among currently and formerly incarcerated individuals.

Sixty of New York State's 67 correctional facilities operate 119 substance abuse treatment programs, comprising approximately 10,000 treatment slots, and serving about 34,000 inmates annually. The CA's report includes major findings regarding the system's programs such as: (1) an overly broad and inadequate screening and assessment process; (2) a one-size-fits-all approach to treatment programs; (3) significant variability among treatment programs; (4) treatment staff with varying degrees of experience, training, skills and commitment; (5) limited clinical supervision and program oversight; and (6) insufficient discharge planning and reentry services.

Please contact Cindy Eigler at (212) 254-5700 or [ceigler@correctionalassociation.org](mailto:ceigler@correctionalassociation.org) with any questions about the report or to request a copy of the final report. The report can also be found on the CA's website, [www.correctionalassociation.org](http://www.correctionalassociation.org).

## Spirituality: The Common Property of All Humanity

In seventeenth century France, Francis de Sales wrote “Say what you will, the heart speaks to the heart, the tongue speaks only to the ears.” In twentieth century United States, Bill Wilson and Dr. Bob Smith also wrote about the language of the heart. Bill described the spiritual principles in the Twelve Steps as “ancient and universal, the common property of all mankind.” For his last public address, Dr. Bob wrote “Our Twelve Steps, when simmered down to the last, resolve themselves into the words “love” and “service.” A more recent spiritual master, Fr. Joseph Martin, SS, penned, “Love is the proper therapy for the soul.” Like Bill, Bob and Joe, I believe we are created to become beings in love. A prayer from my tradition expresses this belief, “Love is our origin, love is our constant calling, love is our fulfillment in heaven.” Love by its very nature is effusive, flowing outside itself in the form of service. Hence, there is a natural connection between love and service. Sound familiar? One only keeps their sobriety by giving it away. Or as I say when asked about the recovery process, “It’s all about Love and Service, baby!”

Alcoholism and drug addiction severely diminish, if not all together destroy, a human beings capacity to love and serve. As progression sets in, a person’s sacred energy reserves are depleted by the destructive cycle of thinking about using, using or getting over the effects of using. The old-timers in Alcoholics Anonymous described it perfectly: “The alcoholic takes the drink, the drink takes the drink, the drink takes the alcoholic.” The soul loses its capacity to love in direct proportion to the progression of the disease. The capacity to form intimate lasting relationships and the ability to serve others slips away. This spiritual progression into despair is excruciatingly painful. Perhaps the best description of this progression is found in the Four Absolutes from the early Oxford Group Movement: “Coming from the depths of fear, physical agony, mental torture and spiritual starvation, we feel completely unloved, impregnated with self-pity, poisoned by resentment, and devoured by a prideful ego, which with alcohol, has brought complete blindness.” I interpret the blindness to be a form of spiritual blindness that prevents the human person from experiencing their innate dignity. The person loses the capacity to love, to serve, to hope and believes they are worthless, unlovable and unforgivable. Depression and suicidal ideations are attending symptoms to this spiritual blindness.

Recovery is about personal transformation: from hatred to love, injury to pardon, darkness to light, despair to hope, sorrow to joy, discord to harmony, error to truth, doubt to faith. The alcoholics and addicts who were once lost are now found. The alcoholics and addicts who were once blind now see. In other words, the transformational power of the recovery process restores the person’s

capacity to love and ability to serve. This power is truly universal and ancient and it is contained in the Twelve Steps. Depending upon my audience I use different vocabularies to express this truth. To clergy, I describe the Twelve Steps as a systematic approach to conversion, to sanctification, to appropriating grace, to spiritual growth, to discovering and embracing the divine within. To physicians, I describe the Twelve Steps as a systematic approach to changing the neural landscape of the brain. To therapists and counselors, I describe the Twelve Steps as a systematic approach to cognitive restructuring, emotional regulation and behavioral change. To the alcoholic and addict I describe the Twelve Steps as a systematic approach to achieving abstinence, acquiring serenity and living in the world as well as a systematic approach to falling in love with God while serving others. Like Fr. Martin I believe love is the proper therapy for the soul. The restorative powers of the recovery process set the human heart free to do what it was created to do: love and serve! Perhaps, the words of Pedro Arrupe, SJ, say it best, “Nothing is more practical than finding God, that is, than falling in love in a quite absolute, final way. What you are in love with, what seizes your imagination, will affect everything. It will decide what will get you out of bed in the morning, what you will do with your evenings, how you will spend your weekends, what you read, who you know, what breaks your heart, and what amazes you with joy and gratitude. Fall in love, stay in love, and it will decide everything.”

Comprehensive approaches to addiction treatment are holistic and integrate the science of medicine with the art of therapy and the practice of spirituality. Change is the goal of holistic addiction treatment programs. Recovery literature describes this change in terms like spiritual awakening, psychic change and new state of consciousness and being. Religious traditions use words like conversion, sanctification and metanoia to describe the process of change. Regardless of whether we use medical terms that describe neuroscience or pharmacological interventions, clinical descriptors like cognitive restructuring and behavioral change, or spiritual descriptors like spiritual awakening and mystical experience, the end goal is the same: radical personal transformation that leads to physical, mental, emotional, and spiritual well-being. The transformational process moves the person through the living death of alcoholism and drug addiction to a new life in recovery which results in the persons being in possession of a degree of honesty, tolerance, unselfishness and peace of mind and love of which they thought themselves quite incapable (adapted from AA’s 12 Steps & 12 Traditions).

Continued on page 8

Continued from page 7

Take Jake C. for example. Jake grew up in a family torn apart by alcoholism and drug addiction. Jake lost two members of his family as a direct result of addiction. He spent most of his adolescent years in reform schools before he found himself a resident in the Delaware correctional system. After prison, Jake became homeless and lived in a cardboard box underneath a bridge eating out of Burger King dumpsters. Today, Jake has over 34 years of continuous sobriety. Proper medical, clinical and spiritual care has transformed his life. Jake is a fully functioning, voting, tax paying citizen who has family, grandchildren, a home and a place at the beach. He is one of the most caring, loving and grateful people you will ever meet. His whole outlook upon life has changed.

Jake has a primary purpose and it is all about love and service, baby! Jake confirms the truth written by Dr. Paul O. "there's more to quitting drinking than quitting drinking." Personal transformation resulting from proper care that includes a life-giving, creative, inspirational spirituality is the name of the game!

FR. MARK HUSHEN, OSFS, PRESIDENT/CEO  
FATHER MARTIN'S ASHLEY

# VISIONS

## PLACE YOUR AD ON THE NAATP WEBSITE

For the past 9 years, the National Association of Addiction Treatment Providers has provided a mechanism for its members to have visibility on the NAATP website by offering Banner Ads.

These ads allow the viewer to click on a "banner" and it takes them directly to the facility website. Please go to [www.naatp.org](http://www.naatp.org) and enter the site to view the ads. They rotate in the upper right corner of the page.

The cost of the ad is \$900 per year

The specs are: 196 pixels x 81 pixels

File Format: GIF

Please contact Sherry Anderson at [sanderson@naatp.org](mailto:sanderson@naatp.org) to sign up for this offer.

## May Annual Conference is Just Around The Corner!

**Our big Annual Conference will be here before we know it, and as we approach it there are a few reminders that are important to you:**

- **Cut-off date for the hotel room block is April 12.** Many people who have indicated they will attend do not yet show up on the rooming list. **Don't put it off!**
- **The same is true for registrations.** It will be very helpful in planning specific events if we know how many people to expect. **Please register soon!**
- **Open Minds has an excellent pre-conference scheduled for Friday, May 13.** It is a one day pre-conference this year which cuts down on your lodging expense. **You can register for it And register to stay for the NAATP Conference.**
- **There are, at last tally, one Continental Breakfast sponsorship (\$5000) and one Coffee Break sponsorship (\$2000) still available.** These are opportunities for your organization to receive special recognition. There are also still green and hole sponsorships (\$500) available for the Saturday Golf Tournament.



**Conference Chair Gary Fisher has put together an outstanding conference this year, and we hope to see a large turnout to enjoy the fellowship and learning opportunities that will abound!!**

**Annual NAATP Conference**  
**Sheraton Wild Horse Pass Resort**  
**Chandler, Arizona**  
**May 14-17, 2011**

**Hotel Reservation Number 866 837-4156**

## Upcoming Events

Haymarket Center will present the 2011 Spring Workshop Series starting on March 5, 2011, thru April 16, 2011, (selected Saturdays) at Haymarket Center's new training center, 20 N. Sangamon, Chicago, Illinois. Topics include: Slipping Through The Cracks: Intervention Strategies With Clients With Multiple Addictions; Managing The Current Stressors In AODA Treatment; Co-Occurring Disorders; DUI Update: 2011; and Treating Adult Survivors of Childhood Sexual Abuse. For more information, contact Carol Blyskal at (312) 226-7984 x314 or view our website at [www.hcenter.org](http://www.hcenter.org). Pre-registration is required.

The California Association of Addiction Recovery Resources (CAARR) will hold its annual meeting March 20-23, 2011 in Sacramento. Go to [www.caarr.org](http://www.caarr.org) for more information.

**Art of Recovery Expo, Saturday, September 24, 2011 10:00 a.m.- 5:00 p.m., Phoenix Convention Center. This event is free and open to the public. Workshops throughout the day!**

**NAATP will hold the 2011 Annual Leadership Conference May 14-17, 2011 at the Sheraton Wild Horse Pass in Chandler, Arizona. Exhibitor and registration info is available at [www.naatp.org](http://www.naatp.org) or by calling the office at 717-392-8480**

## NAATP VISIONS

NAATP VISIONS is published ten times a year by NAATP. Information printed in NAATP Visions does not represent official NAATP policy or positions.

The editorial office is located at:  
313 West Liberty Street, Suite 129  
Lancaster, PA 17603-2748



### Editor

Angela Abshire  
NAATP  
Phone: 717-392-8480  
Fax: 717-392-8481  
[aabshire@naatp.org](mailto:aabshire@naatp.org)

### NAATP Board Chair

Cathy Palm, Executive Director  
Tully Hill Corporation  
Tully Hill, NY  
Phone: 315-696-6114  
Fax: 315-696-8509  
[cathypalm@tullyhill.com](mailto:cathypalm@tullyhill.com)

**Newsletter Submissions may be sent to  
Angela Abshire at  
[aabshire@naatp.org](mailto:aabshire@naatp.org)**